



Cultivate Education, LLC

Leadership Grant Support Provider – CLSD Preferred Vendor

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Age and Grade Levels Served: Birth through Grade 12

Geographic Region: Available statewide across Iowa

Summary of Leadership Services

Successful initiatives are only accomplished by successful teams. For the Iowa Comprehensive Literacy State Development project to be successful at the local school level, some assistance in creating and sustaining successful teams will be needed for student populations large and small.

With expertise in the Science of Reading, evidence-based implementation, and Multi-Tiered System of Support (MTSS) frameworks, Cultivate Education’s Implementation Specialists will provide supplementary roles tailored to each participating school’s needs, such as meeting facilitator, content expert, data analyst, or coach. Partner schools contract only for the support they require, using a series of team meetings spread across the year to strengthen capacity, adapt evidence-based practices, and sustain literacy improvement.

Research underscores that even fractional coaching allocations maintain momentum, foster professional learning, and align practices with effective interventions, ultimately enabling schools to develop local independence and long-term success. We help schools attain their literacy goals with the following services:

Service Category	What We Offer
Supplemental Literacy Team Membership	<ul style="list-style-type: none"> ● Cultivate Education’s Implementation Specialists join your team to serve as the team Facilitator, Content Expert, Data Analyst, and/or Implementation Coach ● Classroom observations, fidelity data collection, and teacher coaching meetings to ensure fidelity to evidence-based instructional practices
Professional Learning	<ul style="list-style-type: none"> ● Strategic Planning, Leadership Development, and Capacity Building ● Systemic MTSS Development and Implementation ● Improving Outcomes for All Students with the Science of Reading and Structured Literacy
Implementation Plan Development and Consultation	<ul style="list-style-type: none"> ● Comprehensive literacy needs assessment ● Local literacy plan design and implementation ● Building an aligned MTSS framework

More information at www.cultivateeducation.org



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Target Audiences

- District and building administrators
- PreK-12 general and special education teachers
- Literacy Coaches and Interventionists
- School and/or District Literacy Teams

Delivery Formats

- **In-person / On-site:** Meetings, workshops, observations, hands-on implementation coaching
- **Virtual / Synchronous:** Live webinars and training, virtual coaching, study groups, meetings
- **Blended:** A combination of in-person and virtual tailored to district needs

About Us

Cultivate Education was founded in 2016 to assist schools in better implementing best practices to improve outcomes for students, staff, schools, and communities. We are a unique company that specializes in the process and science of implementation, and draws upon the decades of experience of our team to pair with the specific content/topic/goals of our partner organization(s). This primarily takes the form of high-quality professional development that is paired with ample implementation coaching support, typically monthly in person and virtually.

To support the successful execution of this project, Cultivate Education will deploy a team of experienced [Implementation Specialists](#) who possess deep expertise in coaching, project management, literacy initiatives, Multi-Tiered System of Supports (MTSS), leadership, and professional learning. Our Implementation Specialists will be a part of your team whether you are just beginning your structured literacy journey or looking to refine what is already starting to work. Our end goal is to build up local capacity to implement Literacy MTSS based upon the needs of each community we serve, and build the local independence to sustain and innovate upon that effort into the future.

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